

Health & Safety Policy Statement

Health and Safety is a major consideration in all aspects of East Berkshire College's activities.

In line with the College Strategic Plan, and in recognition of statutory duties, we aim to ensure a robust safety management system exists so that learners, employees and others affected by College activities remain healthy and safe.

This Safety Policy applies to all areas where College activity takes place and locations for which the College is responsible. This includes campus sites, outreach centres, and other sites where we undertake teaching. We also acknowledge our responsibilities in connection with students placed with employers, students undertaking off site activities and students undertaking learning as part of our partner arrangements.

In particular, the College will ensure,

- a) that all places under its control are maintained in a safe condition without risk to health and safety, and that access to and exit from workplaces are safe and without risk;
- b) that a safe and healthy working environment is provided, with adequate facilities and arrangements for employees' and learners' welfare;
- c) that hazards arising from the use, handling, storage and transportation of articles and substances used in connection with work are adequately controlled; and
- d) that plant and systems of work are safe and without risk to health.
- e) that information, instruction, training and supervision is provided, so that learners and employees undertake their activities and responsibilities in a safe way.

The College would remind its employees of their legal duties under the Health and Safety at Work Act and the Management of Health and Safety at Work Regulations to take care of their own health and safety and that of their fellow employees and learners and to co-operate with the College to enable this policy to be successfully implemented.

This statement forms Part I of the College Safety Policy. It is communicated via Health and Safety Notice boards, and is included in the Safety Policy on the College intranet.



Kate Webb
Principal



Tony Dixon
Chair of Board of Governors

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