

Diversity Profile - East Berkshire College 21st November 2016

Age Profile

Age	Total Staff	Percentage
16 to 19	1	0%
20 to 24	15	3%
25 to 29	23	5%
30 to 44	110	24%
45 to 59	207	46%
60 to 64	54	12%
65 to 74	37	8%
75 over	2	0%
Total	449	

Slough Census Data Windsor and Maidenhead Census Data

6.50%	5.80%
9.10%	6.30%
12.70%	7.90%
34.20%	28.40%
21.90%	25.60%
4.90%	7.70%
6.30%	11.10%
4.30%	7.30%

Gender Profile

Gender	Total Staff	Percentage
Female	292	65%
Male	157	35%
Total	449	

Slough Census Data Windsor and Maidenhead Census Data

49.98%	50.65%
50.01%	49.34%

Disability Profile

Disability	Total Staff	Percentage
No	424	94%
Not known	3	1%
Yes	5	1%
Yes - Learning Difficulty	6	1%
Yes - Mental Ill Health	3	1%
Yes - Physical Impairment	5	1%
Yes - Rather not say	3	1%
Total	449	

No Information Available	

Ethnicity	Total Staff	Percentage	Slough Census Data	Windsor and Maidenhead Census Data
Asian or Asian British - Bangladeshi	1	0%	0.39%	0.27%
Asian or Asian British - Pakistani	21	5%	17.74%	2.93%
Asian or Asian British - Indian	44	10%	15.64%	4.05%
Asian or Asian British - any other	4	1%	5.39%	1.58%
Black/ African/ Caribbean/ Black British - African	11	2%	5.38%	0.72%
Black/ African/ Caribbean/ Black British - Caribbean	10	2%	2.21%	0.33%
Black/ African/ Caribbean/ Black British - Any Other		0%	1.05%	0.15%
Asian/ Asian British - Chinese	2	0%	0.57%	0.74%
Mixed/ Multiple Ethnic Groups - White and Asian	3	1%	1.02%	0.97%
Mixed/ Multiple Ethnic Groups - White & Black Caribbean	1	0%	1.19%	0.47%
Mixed/ Multiple Ethnic Groups - White & Black African		0%	0.43%	0.25%
Mixed/ Multiple Ethnic Groups - Any other	3	1%	0.75%	0.61%
Not known	8	2%	0%	0%
Prefer Not to Say		0%	0%	0%
White - English/ Welsh/ Scottish/ Northern Irish/ British	296	66%	34.52%	77.53%
White - Irish	6	1%	1.15%	1.42%
White - Other European		0%	0%	0%
White - any other	34	8%	9.86%	7.02%
Any other	5	1%	1.89%	0.55%
White: Gypsy or Irish Traveller		0%	0.16%	0.15%
Other: Arab		0%	0.66%	0.26%
Total	449			

Religious Belief

Religious Belief	Total Staff	Percentage
Christian	182	41%
No Religion	73	16%
Not Provided	128	29%
Muslim	20	4%
Sikh	23	5%
Hindu	13	3%
Any Other Religion	5	1%
Jewish	1	0%
Buddhist	4	1%
Total	449	

Slough Census Data	Windsor and Maidenhead Census Data
41.20%	62.30%
12.10%	21.70%
5.70%	7.00%
23.30%	3.90%
10.60%	2.00%
6.20%	1.80%
0.30%	0.40%
0.10%	0.30%
0.50%	0.50%

Sexual Orientation	Total Staff	Percentage
Heterosexual	216	48%
Gay	1	0%
Lesbian	1	0%
Bisexual	0	0%
Unknown	219	49%
Prefer not to say	12	3%
Total	449	

No Information Available	