



James Raines

Greenkeeping and
Sports Turf

- ➔ **What inspired you to become a Skills Coach, and what do you enjoy most about supporting apprentices?**



To pass on knowledge and skills to the next generation. Seeing the apprentice grow in confidence and skills and seeing what they can achieve

- ➔ **What's one piece of advice you always share with apprentices to help them make the most of their training?**



To take every experience and opportunity they can to increase their knowledge and expertise

- ➔ **What's one piece of advice you always share with apprentices to help them make the most of their training?**



Building a carer from the bottom to the management side of green keeping, and seeing the reactions of students who have fought hard to complete the course and achieved more than they fought they were possible of achieving

- ➔ **What experience and expertise do you bring to your role that helps apprentices succeed in their chosen industry?**



Having worked in the industry for close on 25 years 23 as a course manager .In that time i have worked on a small 9 hole golf club with two members of staff working my way up to a 27 hole golf complex with eight members of staff . I have also been involved in the build and grow in of a new eighteen hole championship length course in Norfolk. This experience gave me knowledge and skills in course construction and design which i can pass on to the next generation of greenkeepers and groundsman

- ➔ **How do you support apprentices in balancing workplace demands with their studies?**



I talk over some best practices on how to best manage their time and break the course down in to bite size targets which are manageable for them on an individual basis. working on the different topics each visit including written and practical tasks.