



TWFCG CORPORATION

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

The Windsor Forest Colleges Group (TWFCG) is fully committed to supporting the principles set out in the Modern Slavery Act 2015, including the protection of internationally proclaimed human rights.

We are working towards understanding all potential modern slavery risks related to the Corporation's business and to put in steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

This statement relates to actions and activities during the financial year 1 August 2023 to 31 July 2024.

The Windsor Forest Colleges Group:

- respects the rights of workers to join, form or not to join workers organisations including trades unions;
- is committed to ensuring that it is not complicit in human rights abuses;
- does not use forced or compulsory labour;
- complies with minimum age laws and does not employ child labour;
- is dedicated to maintaining workplaces that are free from discrimination or harassment based on any characteristic protected by applicable law;
- provides employees with a safe and healthy workplace;
- is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies;
- prohibits corruption in all its forms, including extortion and bribery;
- believes that freedom of expression is a fundamental human right.

Associated Policies

The Windsor Forest Colleges Group operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

Whistleblowing Policy: This encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation.

Contractor code of practice: The Windsor Forest Colleges Group Corporation is committed to ensuring that its suppliers adhere to the highest standards of ethics. Procedures ensure that suppliers demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour.

The Corporation will undertake due diligence when considering taking on new suppliers and regularly reviews its existing suppliers.

Corporation approval

A handwritten signature in black ink that reads 'Angela Wellings'.

Angela Wellings
Chair of Corporation

This statement has been approved by the Corporation on 17 January 2024.

This statement will be reviewed and updated annually.