



Gender Pay Gap Report

The Windsor Forest Colleges Group is required by law to publish an annual gender pay gap report.

This is its report for the snapshot date of 31 March 2017.

The mean gender pay gap for The Windsor Forest Colleges Group is 1.2%.

The median gender pay gap for The Windsor Forest Colleges Group is 5.3%.

The mean gender bonus gap for The Windsor Forest Colleges Group is 0%.

The median gender bonus gap for The Windsor Forest Colleges Group is 0%.

The proportion of male employees in The Windsor Forest Colleges Group receiving a bonus is 0.6% and the proportion of female employees receiving a bonus is 0.3%.

Pay quartiles by gender

Band	Males	Females	Description
A	30.2%	69.8%	Lower quartile
B	25.0%	75.0%	Lower middle quartile
C	52.1%	47.9%	Upper middle quartile
D	35.4%	64.6%	Upper quartile