



At the College, we promote the British values of:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of different faiths and beliefs

These come to life through our College values:

- Community
- Diversity
- Empowering
- Excellence
- Integrity
- Learners first
- Respect



CARE

RESPECT

EMPATHY

CULTURE

EXPECTATION

CHARACTERISTICS

CONSIDERATION OF OTHERS

- If I choose to smoke, I will protect the health of others by using the smoking area
- I will avoid spitting in public areas to help keep the college clean and free from germs
- I will talk to people politely and will avoid using foul, abusive or threatening language
- I understand that the college has rules I must follow to make sure everyone can learn and work in a positive and comfortable atmosphere

ESTEEM FOR OTHERS

- I will set a positive example by never bullying or harassing others, including when I am online
- I will celebrate my own achievements and those of others
- I will avoid all anti-social behaviour and will never act in a way that could endanger the health or the safety of other people
- I will help to maintain a clean, tidy & safe College environment
- I will be responsible for my health, safety and wellbeing

RECOGNISE & SHARE FEELINGS OF OTHERS

- I will do my best to understand how others might feel about things I say and do
- I will try to see other people's points of view
- If someone or something upsets me, I will share my feelings calmly and work with College staff or other students to find a solution

RECOGNISE & SHARE EXPERIENCES FROM OTHERS DIFFERENT FROM OURSELVES

- I recognise that the College welcomes students from a vast range of backgrounds
- I will celebrate the differences I notice between me and people I meet at college
- I will do my best to learn more about the cultures and religious beliefs of others
- I will celebrate and use my freedom to choose to grow and be heard
- I will play an active role in the College life and community

HAVE HIGH EXPECTATIONS OF OURSELVES AND OTHERS

- I will only submit work I have completed myself
- I will only miss classes in an emergency or if my teacher authorises my absence in advance
- I will complete all my work on time and attend all my exams
- I will have a successful and positive probationary period

BEHAVIOURS

BE KIND

- I will say hello and be friendly to people I meet at college
- I will avoid doing anything to disrupt other students when they're learning or taking part in activities
- I will communicate with others positively, including when I am online, and be careful not to make hurtful or unkind comments

BE RESPECTFUL

- I will be respectful towards all, and will avoid making assumptions or judgements based on someone's gender, age, race, sexuality, ethnicity, religious beliefs or disability
- I will follow the reasonable instructions of any member of staff (respecting College rules such as no hoods on campus)
- I will respect the property of the College of other students and neighbours

LISTEN

- I will take part in classes and activities in a positive way
- I will get the most from my classes and stay safe by listening to instructions carefully
- I will listen to the views of other students and take part in constructive discussion when someone's opinion is different from mine

UNDERSTAND

- I will strive to understand the views and lifestyles of other students
- I understand the health risks of taking drugs or drinking alcohol and will not do so at or before College
- I understand the value of independent learning, good attendance, punctuality and positive behaviour in ensuring my success.
- I will seek support, if and when needed and use college services
- I will wear my College ID badge at all times

BE PROUD

- I will always behave in a way that reflects positively on the College
- I will treat the college and its facilities well, so it can continue to provide opportunities for current and future students
- I will stretch myself to achieve my potential and exceed my targets

KEY COLLEGE COMMITMENTS

- Provide a safe and secure environment
- Offer us all the help we need to choose the right course through a variety of free and impartial information, advice and guidance before and during our course
- Discuss our progress with us during regular one to ones

- Introduce us to the College and to specific courses in a thorough and well planned way
- Start classes on time and let us know about changes to timetables in good time

- Listen to and acknowledge the 'student voice'. Respond quickly to our enquiries and requests based on our individual needs

- Ensure the Civility Code is actively promoted to all and staff
- Give us independent and confidential careers/employment and study advice to enable us to fully explore our options for the future

- Provide high quality teaching & learning to help us achieve our potential through a variety of teaching styles
- Give us an assessment and assignment programme that enables us to plan our studies
- Provide a range of services to support our studies, including where to go if we have a problem

THE GOLDEN RULE: Treat everyone with respect and treat them as you would want to be treated.